

Core Values

STEP Oiltools' core values represent the guiding principles of the organization's culture. These values are an important component in strategic planning and drive the intent and direction of the organization's leadership :-

Integrity

Our reputation is based upon our ability to fulfil promises to shareholders, customers and employees. We do so by being honest in our dealings while taking responsibility and being accountable for our actions. We treat everyone the way we would like to be treated. We are proactive in identifying issues and coming up with solutions. We ensure that the highest ethical standards guide us in making decisions.

Best People

Attracting, developing and retaining the best talent for our business, challenging our people, demonstrating a "can-do" attitude and fostering a collaborative and mutually supportive environment.

Respect for the Individual

Valuing diversity and unique contributions, fostering a trusting, open and inclusive environment and treating each person in a manner that reflects STEP Oiltools' values.

Personal Excellence

Leadership and superior performance are achieved through the pursuit of personal excellence. We are committed to doing and being the best. We seek continuous improvement and take pride in what we do. We do things to the highest possible standards. We acknowledge the potential of the individual and create opportunities for all to grow and excel. Together, we celebrate our successes and achievements.

Teamwork

By working as one team with shared goals, we believe we can achieve great things. We value ideas and contributions from everyone. We recognize, respect and value diversity in the team. We develop strong bonds by communicating and sharing knowledge. We encourage open discussion and commit to an agreed position. All of us have a part to play.

Winning

We have a passion for winning in everything we do. We are committed to operational excellence, superior customer experience, leading in the global markets we serve and providing superior shareholder value over time.