

Our Values

Customer drive

After all, without customer trust and satisfaction, the rest does not matter.

Good customer references build our reputation – and the only way to achieve this is by consistent and predictable performance. Our customers will recognise us for our global execution excellence.

We find new ways, always linked to real customer needs and business priorities.

HSE mindset

All incidents can be prevented. We continuously strive for zero accidents to personnel, material and non-material assets.

We focus on employee health and on continuously improving the work environment.

We conduct our operations through efficient use of materials and energy, with minimum waste and damage to the environment.

We design products and services to have no undue environmental impact, to be safe and to be efficient in consuming energy and natural resources. We seek to ensure that our products can be recycled or disposed of safely.

People and teams

In the end, it comes down to the talent and motivation of you and me. Delivering strong results is impossible without a highly capable workforce.

We learn on the job, through challenging tasks, coaching and training.

Development of people and teams in our company has one purpose - to create a foundation for long-term sustainable value creation through efficient project execution and sound business operations.

We respect and encourage diversity and build strong, energised and effective teams - and we have fun together, making us even better.

Our goal is to be the preferred employer in our industry.

Open and direct dialogue

We listen hard and talk straight - no sugar coating, no filters.

We value early, accurate and reliable communication - after all, the first problem we encounter is usually the easiest one to solve.

We challenge each other. The best decisions are taken when different opinions and different cultures meet in open and direct dialogue.

We expect the highest standards of ethical behaviour and integrity - from all of us, everywhere.

Hands-on management

Once decisions are made, we combine all our efforts and focus all our energies on execution.

We are accountable and solutions-oriented, focusing on the right details at the right time.

We follow through and ensure accountability.

We believe in empowering the people close to the action to take responsibility. Hands-on does not mean hands-in.

We stimulate entrepreneurship and challenge bureaucracy, complicated hierarchies and "silo" mentalities. We are one STEP Oiltools.

Delivering quality results

When doing a job, we understand both the risks and opportunities involved and know how to manage them. We take pride in delivering as we promise.

Making money creates new opportunities and the resources for going forward, both for us and for our customers and partners. Commercial edge benefits us all.

We reward performance - what you achieve - and alignment with our values - how you behave.