

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

STATEMENT OF INTENT

STEP Oiltools is an independent global provider of quality Drilling Waste Management products and services. It will provide technology driven innovative products and a well-trained service organization available at a moment's notice to meet clients' needs.

QHSE ORGANISATIONAL OBJECTIVES

- Continually improve QHSE performance through compliance to our integrated management system and legal requirements, to prevent pollution and provide a safe workplace for all.
- Continually strive for zero incidents, focusing on the prevention of work-related injuries and elimination of hazards.
- Focus on the prevention of employees' ill health by providing a healthy workplace.
- Efficiently use materials, resources and energy with minimum waste and damage to the environment.
- Provide products and services with no undue environmental impact. Products should be recycled or disposed of safely.
- Identify potential risks and control possible impacts from identified risks.
- Educate, train, motivate and engage employees to contribute to QHSE commitments and to comply with this policy, and encourage contractors, suppliers and partners to adhere to the same standards.
- Openly communicate HSE performance and participate in external initiatives that improve knowledge and performance.
- Ensure prompt reporting of incidents, and adequate monitoring and measurement of HSE.
- Build-in quality from the beginning. Suppliers to demonstrate that quality is foremost in what they provide
- Continually improve quality performance to meet and exceed internal and external specifications.
- Improve every process: We embrace the efficiency of process approach.
- Believe in doing it right the first time and every time to reduce waste and inefficiency.
- Set challenging quality improvement objectives and continually monitor and analyze performance and customer satisfaction.

ORGANISATIONAL RESPONSIBILITIES

It is the responsibility of every Employee:

- To take all reasonable care for the health and safety of all and to report any hazard which cannot be controlled personally
- To observe safety rules and comply with measures designed to ensure a Safe and Healthy working environment
- To provide the highest level of quality in everything we do
- To embrace and promote the total QHSE culture and aim for zero incidents or defects in all that we do.

It is the responsibility of all Management:

- To comply with relevant legislation to ensure the safest systems of work and a safe, healthy working environment
- By consultation and participatory management, to enlist active interest, participation and support of employees in promoting excellent QHSE standards

It is the responsibility of the QHSE Department:

- To maintain a continual and critical scrutiny of working conditions throughout the workplace, reviewing Safety and Environmental performance, promote safer working and the highest levels of business Quality.

It is the responsibility of the President and CEO:

- To accept responsibility for QHSE within the organisation.

ARRANGEMENTS FOR CONTROL

In implementing this policy, it is important that we not only comply with legislation but with all appropriate country standards, laws and regulations, and that we also promote the adoption and monitoring of best working practices and measures.

To ensure this policy is effective we will:

- Review it annually, or on significant changes in our business and make sure any such changes are known to employees;
- Maintain both the QHSE Manual and all associated procedures established by the organisation;
- Take responsibility and accountability for all QHSE matters throughout STEP Oiltools.



Darrell Krieger
Chief Executive Officer